

Employees Group Insurance

❖ *Mission and philosophy*

The mission of the Employees' and Officials' Group Insurance Board of Administration and the Employees' Group Insurance Agency is to provide a comprehensive insurance and benefit plan program to all eligible employees, officials and retirees at an affordable premium, to manage the office and the program in an efficient and cost effective manner, to ensure compliance with all applicable federal and state laws and to communicate the program to all eligible persons.

❖ *Results of outcomes*

The monthly health premium paid by a Wyoming state employee for single health coverage is as low or lower than that paid by state employee in all of the seven adjoining states.

Administrative cost for administering all benefit plans for the fiscal year ending June 30, 2000, was 4.24 percent of revenue.

There were 21 written grievances filed in the year ending June 30, 2000. It is estimated that the number of written and oral complaints from plan participants was substantially less than 1 percent of all plan participants.

Thirty employee and/or retiree informational meetings were held throughout the state with more than 1,000 attending.

A complete financial report of revenue and expenses was generated on a timely basis each month for each plan. These reports, plus participation counts, were provided to the Group Insurance Board and made available to the public.

In the 12 months ending June 30, 2000, the Group Insurance Board evaluated its contracts with current vendors and elected to go out-to-bid on each of the contracts.

❖ *Strategic plan changes*

Change base year for measuring performance to calendar year to be consistent with the plan year of the benefit program.

General information

Elmer W. Gall, Executive Director

Agency contact

Elmer W. Gall
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Emerson Building, Room 112
2001 Capitol Ave.
Cheyenne, WY 82002-0060

Year established

1967

Statutory references

9-3-204

Number of authorized personnel

Seven full-time

Organizational structure

Board, executive director, staff

Clients served

Employees, officials and retirees of the state, University of Wyoming, community colleges, and Wyoming Community Development Authority

Budget information

Trust and Agency Funds \$47,327,023
(as of 6/30/99)

Wyoming State Employees' and Officials' Group Insurance Board of Administration

Number of members

Seven

Number of meetings

11 board meetings were held during the period.
Meetings are held at least quarterly.

Employees Group Insurance organization chart

