

Employees' Group Insurance

❖ *Mission and philosophy*

The mission of the board and the Employees' Group Insurance Agency is to provide a comprehensive insurance and benefit plan program to all eligible employees, officials and retirees at an affordable premium; manage the office and the program in an efficient and cost-effective manner; ensure compliance with all applicable federal and state laws; and communicate the program to all eligible persons.

❖ *Results of outcomes*

The agency:

- Implemented a separate deductible for prescription drug benefits;
- Re-bid the group life insurance contract and achieved an increase in benefit and a reduction in cost;
- Re-bid the health plan contract for third party administration services;
- Held 28 employee and/or retiree informational meetings throughout the state with more than 2,000 attending;
- Processed 90 percent of all medical and dental claims within 14 days of the date the claim was filed; and
- Saved the state in excess of \$1.3 million with the flexible benefit plan by reducing income subject to FICA taxes during the fiscal year ending June 30, 1999.

❖ *Strategic plan changes*

The agency will maintain a competitive posture with other states and public entities on benefits available and their costs by:

- Providing information to participants that describes all benefits in an understandable and comprehensive format;
- Maintaining accurate and complete records of participants, premiums collected and overall financial status of the plans and the agency; and
- Administering the state employees' benefit plans in an efficient and cost-effective manner.

General information

Elmer W. Gall, Executive Director

Agency contact

Elmer W. Gall
307/777-6835 or 800/891-9241
Emerson Building, Room 112
2001 Capitol Ave.
Cheyenne, WY 82002-0060

Year established or reorganized

1967

Statutory references

9-3-204

Number of authorized personnel

Seven full-time

Organizational structure

Board, executive director, staff

Clients served

Employees, officials and retirees of the state; University of Wyoming; community colleges; Wyoming Community Development Authority

Budget information

Trust and agency funds	\$47,327,023
(as of June 30, 1999)	

Agency to which it reports

Wyoming State Employees' and Officials' Group Insurance Board of Administration

Number of meetings

Eleven board meetings were held during the period. Meetings are held at least quarterly.

Employees' Group Insurance Agency organization chart

